



PROFESSIONAL VIEW

PEA'S NEWSLETTER FOR APRIL-JUNE, 2011

www.peaonline.org

Mission Statement

The Professional Employees Association (hereinafter "Association") is dedicated to bargain, administer and enforce labor agreements in a responsible, prudent and lawful manner for the overall improvement of members' working conditions, with emphasis on general advocacy, education and communication.

2nd QUARTER 2011 PRESIDENT'S UPDATE

Submitted by John F. Blackstone, P.E., President

I am delighted to announce that David Peterson has been appointed District Negotiations Chair. We were pleased to have him present at the April 6 Executive Committee meeting. David, as many of you know, brings a long history of dedicated service to PEA. The election for the District Negotiations Chair will be held at the June General Membership Meeting. Any District Professional Employees Association Regular member is eligible to run for this office.

A very special thank you to Paul Hogrefe, City Negotiations Chair and the Negotiations Committee, Karin Anderson, Vice President, Jessica Madole, Parks Steward and Mike Wilde, Legal Counsel. Paul did a superb job of leading the team. The Team worked hard and negotiated a fair package. Please thank them for their efforts on our behalf the next time you see them. The contract was approved by a significant majority.

A gentle reminder to pay close attention to the requirements of JourneyWell. We negotiated this incentive to keep health care costs down. The response from the City has been beyond expectations. Keep up the good work.

I hope that you never find yourself in a situation that requires PEA services. We usually have about thirty issues that require assistance at any given time. The situations vary from negotiations to disciplinary actions. We know two

things about each instance. First, confidentiality is absolutely crucial. We know how much each employee appreciates a confidential listener who will not reveal any of the details to others.

However, there is a downside. Because we rigorously keep matters confidential, the general membership will not know about and therefore cannot have a full appreciation of our work.

Second, I can tell you that in almost every instance employees are grateful for the confidentiality and the support from PEA. Many times in these

situations an employee feels alone, abandoned, is afraid to say anything and finds great relief after speaking with a PEA representative. I know that each of you would find it comforting to know that if you are ever in such a situation that the details will be confidential and PEA will be there to listen and work with you.

There is more to the story, as Paul Harvey used to say, Page 2. PEA officers are elected by you, the members, both officers and staff salaries come from your dues. We are elected to serve you, the members. So it is neither helpful nor responsible to say: "Trust us, we are doing good work." Of course we are but you need to understand the nature of the work because, accountable organizations are healthy organizations. A summary of the Executive Committee's work follows.

The Executive Committee conducted an all day workshop on a Saturday in January 2009 to look at what we are doing and how to stay focused on our mission and vision. Out of that process we developed a strategic plan. At this point we have accomplished much of the strategic plan. We conducted a half day workshop in 2010 and have scheduled and will have completed a half day workshop on Saturday April 16, 2011 by the time you receive this newsletter. There are two important concepts at work here. First if you don't know where you are going any road will get you there but you might not know that you arrived because a destination was not established. Second, there is a long list of compelling issues in the workplace. The Executive Committee's job is to set the focus and tone for PEA. If we try to do everything or take on issues that are not ours we would have a chaotic impossible situation. Fortunately, PEA has a long history of successfully focusing and implementing. Continuing the summary of PEA accomplishments

- The negotiation of continued incremental improvements in an adverse environment
- Revisited
 - School District Labor Management Committee
 - Pay for City Negotiators
 - Kept seniority as the rule for layoffs at both the School District and the City
 - Prohibited furloughs at both the City and School District
- School District
 - Saved an employee's job
 - Avoided discipline on several occasions
 - Negotiated very good results while avoiding legal fees for an employee
 - Used the Labor Management Committee to resolve an issue (Escort out)
- City
 - Led transformative health care changes
 - Chaired administration of the VEBA

- Resolved a half dozen grievances in the past 1.5 years
- Maintained privacy while pursuing resolution

- Executive Committee
 - Maintained fiscal accountability
 - Conducted annual workshops
 - Developed and implemented a strategic plan
 - Improved communications through higher expectations
 - Focused on members needs
 - Drafted a response to the Chamber of Commerce Letter

I am very proud and honored to serve you and with the Executive Committee and our legal counsel. I say that for a purpose. I want you to know that the Executive Committee is a strong viable group of individuals who take their job very seriously. I also feel a strong responsibility to you to let you know the range and scope of our work.

I look forward to seeing you on June 7.

John

PEA CALENDAR OF EVENTS 2011

Tuesday, June 7	General Membership Mtg.
Tuesday, Sept. 6	Combined Stewards/Board Meeting
Wednesday, Nov. 30	General Membership Mtg.

Summary of 2011-2012 City Contract

The summary is on our website at:
http://www.peaonline.org/pdf/PEA_contract_summary_2011_2012.pdf

There is also a letter from the City about the vacation accrual memo at:
http://www.peaonline.org/vacation_accrual_memo.html



District Wide Wellness Initiative 2011

Saint Paul Public Schools cares about your health and well-being. To support you, SPPS presents the **Wellness Initiative** — a voluntary program that offers you an incentive to participate! Your incentive is the opportunity to keep your co-payments, deductibles, and out-of-pocket maximums at their lowest levels. We call this incentive the “Enhanced Benefit.”

To be eligible for the Enhanced Benefit in 2012 you must:

- 1. Complete the health assessment from January 1 to September 30, 2011. The health assessment is an online tool available when you log in at www.healthpartners.com/journeywell. You have until September 30, 2011 to complete the health assessment.**
- 2. Enroll in a wellness program between January 1, 2011 and June 30, 2011 each year and complete the program requirements by September 30.** You may choose from the qualifying programs listed below. *Only the programs listed in this flyer qualify you for the Enhanced Benefit.*

Please note that your spouse — if covered by your medical plan — is also required to complete the wellness initiative steps in order for your family to receive the Enhanced Benefit.

Once you complete the two steps outlined above, you qualify for the *Enhanced Benefits* for the following year.

Qualifying Programs

ALL PROGRAMS ARE AVAILABLE AT NO COST TO YOU!

Employer Sponsored Programs- Choose Well, Live Well

St. Paul Public Schools will once again be offering you a variety of programs to improve your health and wellness. Go to www.hr.spps.org and click on “District Wellness” for program information.

Frequent Fitness Program

Enroll in the HealthPartners Frequent Fitness Program at a participating health club. Achieve the \$20 discount, by working out at least 12 times a month for at least four months (January through September) and you will fulfill your program requirement.

HealthPartners Online Programs

Convenient and engaging online wellness programs help you learn to balance stress, manage weight and move more. Go to healthpartners.com and click on “Get Moving with Healthy Benefits.”

HealthPartners 10,000 Steps® Program

Get stepping with this eight-week program that includes a pedometer, motivational e-mails, articles and a step conversion calculator to add activities like biking or swimming to your daily step total. Choose from two versions: Lose Weight or Feel Great.

You track your steps for eight weeks to complete the program requirement.

Please note: If you had a previous 10,000 Steps® account through Saint Paul Public Schools, you will need to re-register. To register by mail or fax for the mail-based program, contact HealthPartners/Journeywell at 952-883-7800 for a registration form.

Stress eProgram:

If you are dealing with stress, we can help. This eight-week online course helps you identify your personal stressors and learn coping skills. It includes interactive tutorials with tips to manage time, a private journal, relaxation techniques, recipes and motivational e-mails.

Weight eProgram

Take control of your weight! This eight-week online program provides you with the tools you need to stop dieting and start changing your lifestyle. Get information on weight loss and related topics, motivational e-mails, a calorie calculator, recipes and trackers to record what you eat, your activity and your weight.

HealthPartners Phone Coaching

Work one-on-one with a health coach to set and achieve your personal goals, whether you want to lose weight, move more, eat healthy, balance stress or kick your tobacco habit for good. Coaches are standing by to take your call at 952-883-7800 or 1-800-311-1052 (outside the Twin Cities metro area) or our TTY line at 952-883-7498.

Back to Health

If you suffer from low back pain or want to prevent it from happening to you, this program can help. Learn about the importance of good posture, assessing body mechanics, exercise to increase movement and more.

Balancing Stress for Healthy Living

Learn how to identify your stressors and implement strategies to take control of your stress. Topics include understanding stress, self talk and building resilience, letting go, healthy communications, a balanced lifestyle and stress at work.

Get Moving, Get Fit

Achieve your individual activity goals whether you want to become physically active or stay active. Topics include aerobic activity, flexibility and strength training. You will also receive free enrollment in the 10,000 Steps® program.

Healthy Eating, Healthy Life

Achieve your nutrition goals whether you want to prevent disease, prepare for a marathon or simply feel better. Topics include making healthy food choices using the National Dietary Guidelines.

Healthy Lifestyles, Healthy Weight

Get the added support you need to achieve your weight loss goals and successfully manage your weight. Topics include healthy eating, physical activity, stress management, weight maintenance and relapse prevention. To enroll, you must have a Body Mass Index (BMI) of 25 or higher.

Partners in Quitting

If you want to quit smoking or smokeless tobacco but don't know where to begin, the support you need is one phone call away. Topics include preparing for a quit date, setting a quitdate and practicing skills to manage high-risk situations after you quit.

Solutions for High Blood Pressure

We can help you create a personal action plan for managing your high blood pressure to reduce your risk for serious health conditions. Topics include medication management, healthy eating and physical activity.

Solutions for High Cholesterol

Find the path to a healthy heart by achieving and maintaining positive lifestyle changes to manage your cholesterol. We'll help you create a personalized action plan. Topics include medication management, healthy eating and physical activity.

Maintaining Chemical Health

Get the support you need to better understand alcohol use and the risks it can pose to your health. Topics include limiting alcohol use to healthy amounts and patterns, managing stress and learning about resources available to you. You're eligible for this program if your health assessment results indicate you are concerned about your drinking patterns and seriously thinking about making a change. A licensed behavioral health professional will call you to help you enroll.

Maintaining Emotional Health

Find the support you need to maintain your emotional health. Topics include stress management, healthy communication, sleep improvement, nutrition and exercise. This program is available to you if your health assessment results indicate that depression or anxiety is impacting your life. A licensed behavioral health professional will call you to help you enroll.

Discover your health potential with JourneyWell!

Get YOUR Reward and YOUR Activity Completion Certificate!



Rewards Summary

Reward: Preferred Benefit
Reward Qualification: Achieved
Due by: 07/29/11

Your Progress: Completed

- Health Assessment: Completed
- Program: Completed

You've taken the Health Assessment. Now sign up for the program that's right for you. Go to JourneyWell.com, sign up and complete your program before July 29, 2011, and get Your Reward and Your Certificate!

The City of St. Paul achieved an excellent overall participation rate in the Health Assessment with 89.6% participation. That's awesome! Let's continue this outstanding start by completing one wellness program before the deadline of July 29, 2011.



COME ONE, COME ALL
to PEA's
June General
Membership Meeting
Tuesday, June 7, 2011

We're meeting at Joseph's Grill, Wabasha & Plato in Saint Paul

5:30 p.m. Social Time

6:00 p.m. Dinner

6:45 p.m. Meeting

AGENDA

1. Introduction of Stewards and Executive Committee in attendance
2. Adoption of minutes from the Nov. 30, 2010, General Membership meeting
3. Update from Mike Wilde, Legal Counsel
4. Executive Committee Reports
 - a. President John Blackstone
 - b. Vice President Karin Anderson
 - c. Treasurer Maia Sierra
 - d. Personnel - Karin Anderson for Page Delong
 - e. School District Negotiations - David Peterson
 - f. City Negotiations - Paul Hogrefe
5. Old Business
6. New Business
7. Adjourn

RSVP to karin.anderson@ci.stpaul.mn.us by close of business June 2, 2011.

Please give your name and menu selection. All dinners include house salad and non-alcoholic beverage of your choice. If you have special dietary needs please let Karin know when making your reservation.

Grilled New York Strip Steak
Broiled Walleye
Roasted Lemon-Thyme Chicken
Vegetarian Fettuccine Alfredo

Only regular members may vote and participate in PEA's decisions.
If you are a "fair share" member, please consider becoming a regular member today so you can become an active participant in your Association.

THE CORNER

By Mike Wilde, Legal Counsel

As you surely know, Wisconsin's Governor Scott Walker and that state's Republican legislature are seeking to effectively end collective bargaining for state employees. Wisconsin is not the only U.S. state seeking to do this amid claims that public union employees are costing governments too much money. Are we to believe that public labor unions are the cause of, or even major contributors to, the financial problems nearly every state in America is now facing? Something, in fact a lot, does not seem right with this blame being placed on public labor unions.

Did you know that labor union membership in the United States has been in decline since the Reagan administration, down from a peak of about 35% in the early 1980's to 12% of U.S. workers today? This decline in union membership over the past 30 years has occurred mostly in the private sector with public service unions now making up the majority of unionized workers.

History is full of power struggles and shifts, and we are witnessing yet another one that has seen the power shift away from the labor unions. There once was a time when labor unions used the power they had to stand up to big business. Many of those battles were eventually won by unions through sacrifice and determination, resulting in better work conditions, increased wages and health benefits that in no small way helped fuel the rise of a thriving middle class in America. The middle class was not created out of the generosity of employers who desired to bring their employees' standard of living closer to the owners' or those in top management.

Now, unions are generally struggling for survival. They are not using the power they still have as effectively as they once did. The power shift we are witnessing now in favor of business and government is one that will allow corporate America an unchecked advantage and the opportunity to hand-pick our politicians. The end result, if the unions are debased, will be a reduced standard of living and a repeal of the laws and regulations that help to ensure humane working conditions, livable wages, clean air, clean water and the safety of the foods that we consume and the list goes on. In other words, if unions go down, the rich few will again make decisions for and that, in

effect, rule the average working citizens.

Is this really true and, if so, how will those rich people rule over us? Most middle class people remain skeptical that corporate America, unchecked, will look out for the best interests of its employees, the environment or anything else unless required to do so by force of law. There are far too many examples in U.S. history that support this skepticism to be convinced otherwise.

One practical example of how the rich will rule in America is that wealthy people like Donald Trump and oil billionaires such as the Koch brothers will be able to make large campaign contributions to their candidates thereby influencing, or even dictating, energy policy and labor standards with no counter-balance. Checks and balances is a brilliant idea used by our Founding Fathers to keep our government in check, and it is a system that has worked for well over 200 years to protect the rights of Americans. That sounds like a good, solid plan and the best ways to accomplish this are: **(1) do your best, (2) be politically active, and (3) don't give up.**

First, do your best and be the public worker who is worth every cent the government is paying you to do your job. This leaves no room for founded criticism about ineffective or lazy government works for the anti-union activists to raise. It takes the fuel from their fire in many respects and increases the dignity of you and those around you. Second, no matter what anyone says, it is the laws that will protect labor unions and their members. When you hear about a proposed law that helps unions, show your support. When you hear about a law that hurts unions, express your concerns directly to your legislative or Congressional representative. But perhaps most importantly, vote for candidates that support labor if you want your wages, vacations, pensions, etc. to be protected. Finally, be persistent, consistent and passionate in your support of the labor movement, or any other organized group you believe in. Remember, there are many groups out there that use an organization, just like labor unions, to get attention and funding for their causes, MADD (Mothers Against Drunk Drivers) and Green Peace just to name a couple. These groups are consistent

and persistent and, above all, passionate. In order for the labor movement to gain power back, we must do the same!

No doubt, these are troubled times for all levels of U.S. government. Federal, state and local leaders are grappling with budget deficits and bickering with one another. What gives me great pause and concern is the constant conservative chorus telling us that this problem is caused solely by greedy labor unions. They are expressly blaming YOU for doing your job and hoping for the simple benefits that allow you to insure your family and retire with

dignity. We all need to make sacrifices to fix our government budget problems. However, it is a mistake to blame the labor unions. Blaming unions for the current fiscal crisis seems to me a bit like blaming the sinking of the Titanic on the crew's inability to bail water out quickly enough. It is high time that we, meaning government, corporations, labor unions and all the individuals involved, stand up and take responsibility to get this great nation, especially its public sector work force, back on track.

PEA's Executive Committee voted unanimously to fill the vacancy in the District Negotiations Chair position with David Peterson. According to By-Law IV, section 6, this action remains effective "*until such time as the Executive Committee vote can be ratified for the remainder of the unexpired term by nomination and election at the next general membership meeting.*" Accordingly, at PEA's June 7, 2011 membership meeting the Committee will ask for ratification of this nomination, or the nomination of other interested candidates from our School District's membership, in which case an election will be held. If there are other members interested in this position, please notify PEA's President John Blackstone or be prepared to submit a nomination from the floor for an election. Any interested candidate must be present to confirm their interest.

Report to Membership since the last newsletter: February 2011

Totals: 307 Members

City: 234 (41 are fair share)

Schools: 73 (8 are fair share)

Welcome New Members:

1. Emily P. Goodman, PW
2. Thomas J. Miller, Fire
3. Matthew M Morriem, PW
4. Shannon McNulty, Schools
5. Brent P. Christensen, PW
6. Brad Nelson, Schools
7. Shannon C. Pinc, Schools
8. Thomas P. Johnson, Schools
9. Wesley Saunders-Pearce, DSI
10. Melissa R. Swensson, Finan Serv
11. Luke Vang, OTC
12. Craig Banham, Fire

Departing Members (promotion, retirement, resignation or lay off):

1. Patricia L. Banks, Finan.Serv.
2. Shannon McNulty, Fire
3. Darold M. McMahan, PED
4. Jessica M. Riemer, HREEO
5. Joan M. Trulsen, PED
6. Meredith E. Vogland, Police
7. Elizabeth Albrecht, Parks
8. Kathleen Korf, PED
9. Clifford Nash, Water
10. Bradley Meyer, Parks

PRELIMINARY DRAFT

Minutes from the NOVEMBER 30, 2010 Winter Holiday General Membership Meeting
These minutes will be presented for approval at the June 7, 2011 General Membership Meeting. Please submit corrections or comments so they may be incorporated in the final draft.

PEA GENERAL MEMBERSHIP MEETING
Mancini's
November 30, 2010

EXECUTIVE COMMITTEE MEMBERS PRESENT: MEMBERS PRESENT: John Blackstone, President; Maia Sierra, Treasurer; Page DeLong, Personnel; David Peterson, ISD Negotiations Chair; Paul Hogrefe, City Negotiations Chair; Brian Krawiecki, Secretary and Mike Wilde, Legal Counsel.

STEWARDS: Frank Berg, Sue Butler, Kathleen Conger, Regina Etoll, Lyla Griffin, Gale Hawkinson, Marian Heinrichs, Susan Henry, Charlene McKenzie, Marsha Panos, Paula Peterson, William Vos.

OTHER PEA MEMBERS IN ATTENDANCE: Brian Belfanz, Cindy Carlson, Joan Chinn, Roberta DeCrans, Alexander Dumke, Karen Edmond, Rose Ann Foreman, Connie Garrahy, Jim Giebel, Darlene Guy, Cece Hauge, Marchelle Hawkins, Doug Hempel, Andrea Herman, Mary Ann Hines, Jacqueline Howard, Patricia James, Jennifer Jannetto, Jim Jeffery, Brian Karschnia, Greg Kelley, Mark Kile, Jonathan Klinkenberg, Patricia Krezowski, John Larson, Oren Larson, Jessica Madole, Barbara Malas, Carol Martinson, Kari McDermott, Barb McMonigal-St.Dennis, Pam Mendez, Mike Michaud, Luis Morales, Paul Mordoski, Barb Morin, Bryan Murphy, Jordan Nguyen, Sara Nurmela, Diane Olson, Bill Pesek, Beverly Peterson, Dennis Peterson, Jason Reid, Jessica Riemer, Justine Roe, Ron Ross, Therese Scherbel, George Simon, Julia Sobania, Elizabeth Stiffler, Michael Tharp, Jodi Wallin, Casey Walters, Angie Wiese, Sheila Winderlich, and Chin-Ming Yin.

The meeting was called to order by President John Blackstone.

INTRODUCTIONS: John welcomed attendees and asked PEA Stewards and Executive Committee members to introduce themselves.

MINUTES FROM THE JUNE 2, 2010 GENERAL MEMBERSHIP MEETING: The minutes from the June 2, 2010 General Membership Meeting were presented. MOTION by Regina Etoll to adopt the June 2, 2010 General Membership Meeting minutes as presented. SECOND by Patricia James, MOTION CARRIED.

LEGAL COUNSEL UPDATE: Mike reviewed the history of PEA and labor relations in Minnesota. Mike explained the value of the Recognition Clause in our contract and illustrated the importance of PEA representation in reviewing new City and ISD policies such as the City cell phone policy. Mike emphasized the importance of following employer policies and asked all members to be aware of their job requirements such as maintaining driving license and policies including cell phone, internet and email policies.

Printed copies of the School District Contracts are available.

COMMITTEE REPORTS:

President: John emphasized the importance of following employment policies. John talked about the Labor Management Safety Committee efforts to improve workplace safety.

Vice President: Karin was unable to attend. Mike fielded questions about the City Labor Management Committee on Health Insurance, including proposed health care assessments. Participation and completion in the health care wellness program will affect the single coverage high deductible amount by \$250. The health care wellness program is a two-part process. Part one is a 125 question health assessment and part two is enrollment and completion of a wellness program. The School District has been involved with a wellness program for the past two years. The health assessment data goes to Health Partners, but it might not be exclusive to Health Partners. The wellness programs may include a 10,000 steps program, smoking cessation or a phone call survey with nurse participation. The wellness program is not compulsory and PEA will not grieve individual reluctance or failure to complete the program. John noted that completion of the wellness program does not affect the premium amount. Completion of the program only affects the deductible amount. To keep the deductible amount of the high deductible plan at \$1500, members will have to participate in the health assessment and enroll in and complete a wellness program. Without participating in a health assessment and completing a wellness program the single coverage high deductible amount will be increased in 2011 to \$1750.

Treasurer: Maia reported PEA's fund balance is \$86,668.00. At the last General Membership meeting our balance was \$118,000. Paul will detail a plan to reverse this trend.

Personnel: Page reported there are 294 PEA members; 230 in the City and 64 in the School District. There are 41 fair share members in the City and 2 in the School District. Page welcomed Jessica Madole and Justine Roe as the new Stewards for the Parks Department and Water Department.

School District Negotiations: We are on the first year of the current two-year School District contract. We are about a year and a half away from the next School District contract. Lyla Griffin is our representative on the School District LMCHI.

City Negotiations: The economic part of the 2011-2012 City contract has been agreed to and it includes 0% increase in wages for the next two years. This was negotiated through the LMCHI as part of the Health Insurance plan. Paul has about 13 non-wage related issues that will be reviewed during the negotiations process for the City 2011-2012 contract. Paul will be asking members to volunteer for the Negotiations Committee to help with our next contract proposal. The current City contract will continue until the new contract is in place. Some of the non-wage items that were mentioned include: sick leave, bereavement leave, hours of work - split shift hours of work, break/lunch time, insurance eligibility, licensing fees, severe weather policy and on-call policy. The reason for negotiating the economic part of the contract separate from the non-wage related issues was discussed.

AMENDMENTS TO THE BYLAWS: Proposed changes to the By-Laws were published in the PEA newsletter. John asked members to discuss the proposed amendments to the PEA By-Laws. Paul reviewed the proposal to raise PEA dues and answered questions about the dues increase. He also reviewed the other proposed changes to the By-Laws. Detailed PEA financial statements are available to PEA members through Paul or Maia.

The vote for the amendments to the PEA By-Laws by secret ballot was held. There were 65 votes in favor and 5 opposed. PEA By-Laws are available online at www.peaonline.org.

ELECTIONS: Mike Wilde facilitated the PEA Executive Committee election process. The current Executive Committee has agreed to run for their current positions with the exception of David Peterson, School District Negotiations Chair. Mike asked for nominations for Executive Committee positions from the floor. There were no nominations presented from the floor. The current Executive Committee, with the exception of David Peterson, School District Negotiations Chair, was re-elected to their current positions for 2011 by white ballot and majority voice approval. The School District Negotiations Chair will remain vacant with Executive Committee approval. Mike emphasized that the School District Negotiations Chair must be filled no later than December, 2011. The PEA Executive Committee for 2011 is John Blackstone, President; Karin Anderson, Vice President; Maia Sierra, Treasurer; Page DeLong, Personnel Chair; Paul Hogrefe, City Negotiations Chair and Brian Krawiecki, Secretary.

PEA MEMBER OF THE YEAR AWARD:

Karin Anderson was honored as 2010 PEA Member of The Year. Mike gave special recognition and thanks for many years of service to outgoing PEA Executive Board member David Peterson.

Door prizes were awarded to: Brian Krawiecki, Jacqueline Howard, Brian Karschnia, Beverly Peterson, Jordan Nguyen, Darlene Guy, Pam Mendez, Karen Edmond, Chin-Ming Yin, Mark Kile, Julia Sobania, Sara Carmela, Rose Ann Foreman, Page DeLong, Diane Olson, Marchelle Hawkins, David Peterson, Paula Peterson, Charlene McKenzie and Doug Hempel.

John thanked all in attendance and reminded everyone of the June General Membership Meeting. The June General Membership Meeting will be held at Joseph’s Grill on June 7, 2011.

ADJOURNMENT: The meeting was adjourned at 8:27 p.m.

2011 EXECUTIVE COMMITTEE

PRESIDENT	JOHN BLACKSTONE WATER - 1900 Rice St., 55113 e-mail address: john.f.blackstone@ci.stpaul.mn.us	266-6324
VICE PRES.	KARIN ANDERSON CAO - 750 City Hall, 15 W. Kellogg, 55102 e-mail address: karin.anderson@ci.stpaul.mn.us	266-8765
TREASURER	MAIA SIERRA SCHOOLS - 360 Colborne St., 55102 e-mail address: maia.sierra@spps.org	767-8269
SECRETARY	BRIAN KRAWIECKI DSI – 375 Jackson St., Suite 200, 55101 e-mail address: brian.krawiecki@ci.stpaul.mn.us	266-9134
NEGOTIATIONS		
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PERSONNEL	PAGE DELONG RAMSEY CNTY PUB. HEALTH--555 Cedar St,55101 e-mail address: page.delong@co.ramsey.mn.us	266-1321

2011 STEWARDS

CAO/OFS/HREEO/
MAYOR'S OFF/
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LIBRARIES
Full-Time
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